

# CSBDRM – NON-SBC TEAM MEMBER AGREEMENT



California Southern Baptist Disaster Relief Ministries is pleased to have you join us in this disaster relief response. Our organization provides many hours of training, preparation, and certification for our volunteers to ensure their safety and the safety of those we serve. We hope you will seek continued training in disaster relief response through your agency -- or us, if appropriate. We are a Christian organization and follow Biblical principles. Please be aware of these basic guidelines for ministry service conduct while you are engaged with us during this deployment:

1. The Blue Hat is in charge. Follow his/her instructions and directions.
2. The Blue Hat is your direct supervisor unless he/she designates another.
3. Our Disaster Relief Chaplain will act as your chaplain, too. Seek him/her out for emotional and spiritual needs.
4. When the Blue Hat is unavailable, the Team Chaplain will be your supervisor if the Blue Hat has not designated another person to be your supervisor.
5. You will have a specific duty assignment. Stay engaged in your assignment until the Blue Hat reassigns you. Your team depends on you to complete your assignment.
6. You may have many skills in many areas. We are grateful for all those skills. Use the skills you have appropriately in your assigned duties.
7. We honor the vulnerability of the victims, survivors, and others who have been impacted by disasters.
  - a. Please be sensitive in your language and behavior if you engage with any of them. We are respectful by not using profanity, making empty promises, or asking probing questions about sensitive matters.
  - b. Please respect the privacy of those we serve by maintaining a respectful physical distance when talking and listening. Hugs may be unwanted or threatening to some people. Taking photos is usually inappropriate and invasive – ask your Blue Hat and the subject first.
  - c. Prayer is a meaningful and regular part of our lives. Most people welcome kind and sensitive prayer. We always ask permission to pray, knowing that it might not be a welcome spiritual intervention.
  - d. Women and children are especially vulnerable during disasters and crises. We protect them and ourselves from misunderstandings and public scrutiny by allowing our female chaplains to engage with them. When men engage with women or children, we require at least the company of two people during the conversation or engagement whenever possible.
8. You are welcome to eat with our team while you are serving on our team. Depending on the deployment, we eat when our feeding unit eats or when our “cook” has our meals prepared.
9. Our deployments often require volunteer housing for our trained volunteers. If you made previous arrangements with our Off-Site Coordinator for housing, we will know that and will have housing arrangements for you. If you did not make those previous arrangements with our Off-Site Coordinator, you probably live in the area and will travel home at the end of the day. Thank you for serving all day with us.

By signing below, I acknowledge these rules and agree to abide by them while serving with California Southern Baptist Disaster Relief Ministries.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

**CSBDRM may use my photo in its publicly available literature.**  Yes  No